

# Plan 1: Directors & Officers/Employment Practices Liability Insurance

RPS Signature Programs combined plan of Directors & Officers (D&O) liability and Employment Practices Liability insurance (EPLI) provides protection for lawsuits stemming from actual or alleged wrongful acts, and errors and omissions against the directors and officers of not-for-profit sports organizations, as well as their employees and volunteers. The policy provides protection for suits brought against the sports organization as an entity, as well as individuals, whether paid or not, who are acting in an official capacity on behalf of the organization.

# **Coverage Description and Policy Limit Options**

## Option 1) \$1 million per claim/\$1 million per policy term

Retention: \$0

Defense costs: Inside the Limits

Option 1 annual premium: \$650

## Option 2) \$2 million per claim/\$2 million per policy term

Retention: \$0

Defense costs: Inside the Limits

Option 2 annual premium: \$1,130

This plan does not provide coverage for lawsuits involving bodily injury or property damage. Those types of claims are meant to be covered under the organization's general liability policy.

Please note: This coverage is written on a claims-made basis. All claims under this policy must be reported to the insurance company within the policy term in order to be eligible for coverage.

# **Examples of Directors & Officers/Employment Practices Liability Claims Scenarios**

- **Discrimination:** Lawsuits alleging discrimination can arise when a league chooses one coach over another or when selecting players for elite or all-star teams.
- **Sexual harassment:** Whether in the office or out on the field, a member of the organization may harass a volunteer, player, or other employee. Not to be confused with sexual abuse (which is a bodily injury), harassment claims are among the most common types of claims under this policy.
- Wrongful suspension/dismissal: How the organization disciplines or terminates coaches, players, or even board members when they violate the code of behavior can often result in a lawsuit.
- Acting beyond authority: In the event, a coach, board
  member or volunteer makes decisions beyond their
  authority, a lawsuit may arise. Even in cases where they are
  simply enforcing existing rules, people who don't like those
  rules can file a lawsuit.

For-profit organizations are not eligible for coverage under this program. Contact RPS Signature Programs for a quote.

## **Plan 2: Crime Insurance**

This plan provides protection for sports organizations against the financial loss caused by the dishonest disappearance of money, securities, or financial instruments. The crime insurance program has been designed to cover the exposures of today's sports organizations, including coverages like computer fraud and social engineering fraud, whether the crime is committed by an officer, volunteer, or employee. The policy includes the following package of coverages.

# **Crime Insurance Policy Limits and Details**

#### **Employee dishonesty:**

\$25,000 per loss

Covers financial loss by employee or volunteer through theft or forgery

# Theft (on-premises/off-premises):

\$10,000 per loss

Covers financial loss from robbery or burglary on-/off-premises

## Depositors forgery coverage:

\$10,000 per loss

Protects losses due to forgery or alteration of checks or drafts

## Computer fraud coverage:

\$10,000 per loss

Protects loss to financial instruments and inventory as a result of a hacking event or electronic fraud

#### Funds transfer coverage:

\$10,000 per loss

Covers loss due to transfer of money or securities based on fraudulent documentation allegedly sent by your organization

## Client coverage:

\$10,000 per loss

Extends coverage to include loss of money or securities to a third party for which your organization is legally liable

## Social engineering fraud:

\$10,000 per loss

Covers financial loss due to deception, impersonation and other fraudulent or scam scenarios, such as a hacker posing as a vendor who redirects your payment to their bank account

#### **Expense limits:**

\$5,000 per loss

Pays for auditors' fees or investigation costs to identify losses

#### Retention (deductible):

\$250 per claim

#### **Crime Insurance Annual Premium**

Option 1) Limits as shown	\$260
Option 2) Increase employee dishonesty to \$50,000; other limits as shown	\$326
Option 3) Increase employee dishonesty to \$100,000; other limits as shown	\$392

Please note: This policy does not cover the loss of equipment or other association/club property. Consult with your agent if you own property or equipment that needs to be insured.

# Additional Details Regarding the D&O/EPLI and Crime Insurance Plans

- These plans may be purchased by teams, clubs, chapters, or local sports organizations.
- Sports associations that are regional, statewide, or national in scope must be individually underwritten and priced by RPS Signature Programs.
- Commercial general liability must be in force in order to purchase the D&O/EPLI insurance through this program.
- D&O and crime plans are available only to not-for-profit associations. If your organization is for-profit, please contact RPS Signature Programs.

**Insurance carrier:** These policies are underwritten by the Chubb Group of Insurance Companies, Warren, New Jersey. Chubb is rated "A++" (Superior) by A.M. Best.

**Important note:** This brochure provides a summary of available insurance coverages. It is not an insurance policy. Please see the actual insurance policies, together with their declaration pages and endorsements, for a complete recitation of the terms, conditions, and exclusions. These policies are subject to the laws of the jurisdiction in which they are issued.

If you are a resident of New Jersey, Florida, or Kentucky, please be advised that state surcharges and/or taxes may apply to orders for D&O liability insurance. An invoice for any applicable surcharges will be included with your policy.

Organizations in Washington state, please contact us for a different application. Organizations in Vermont, Wyoming, and Alaska are subject to surplus lines tax, and must be written through a different office. Please contact RPS Signature Programs for more information.

Contact us at SportService@RPSins.com.

All policies are annual terms and are billed directly by the carrier (Ace/Chubb).

No payment is to be sent to RPS Signature Programs.

#### **OFFICE LOCATION**

200 Jefferson Park, Whippany, NJ 07981 PO Box 1322, Morristown, NJ 07960 Phone: 800.446.5311 | Fax: 973.921.8474

RPSins.com/SignaturePrograms



The information contained herein is offered as insurance industry guidance and provided as an overview of current market risks and available coverages and is intended for discussion purposes only. This publication is not intended to offer financial, tax, legal or client-specific insurance and risk management advice. Any description of insurance coverages is not meant to interpret specific coverages that your company may already have in place or that may be generally available. General insurance descriptions contained herein do not include complete insurance policy definitions, terms and/or conditions, and should not be relied on for coverage interpretation. Actual insurance policies must always be consulted for full coverage details and analysis. Risk Placement Services, Inc. IL License No. 100294602 DBA in California as Risk Placement Services Insurance Brokers. CA License No. 0C66724.

<b>Enrollment Form: Optiona</b>	al Insurance Pla	ans for Sports Associa	ations	
Contact Name:		Title:		
(Must be an officer of the association or clu	,			
Association/Club Name:				
Association/Club Mailing Address:				
City:		State:*	ZIP:	
Phone:		Email:		
Nature of Operations:*Organizations in Washington, please contact us for a dif Please contact RPS Signature Programs for more inform	fferent application. Organizations			
This section must be con	npleted for all (	Chubb insureds (D&O	or crime).	
This enrollment form is for: New	v coverage Renew	al coverage		
Association is: For-profit* No		mpt Status (Required):		(ex. 501c3, 501c4, etc.)
Please list:# of employ	/ees#	of members#	of adult volunteers	# of players
<b>Financial Information.</b> Attach a copy of your audited finan	icial statement <b>or</b> cor	mplete the following.		
Gross Annual Revenues: \$		Total Assets: \$		
This section must be con	nnlated for all r	naw Chubb incurade: I	Prior acts evolusion a	cknowledament
No person proposed for this covera with the exception of (choose one)	age is aware of facts	or circumstances that they ha	ave reason to suppose might	•
It is agreed that if such facts or circ excluded from this proposed cover		nether or not disclosed, any cl	aim arising from such facts c	or circumstances is
Please check the plans y	ou are purchasi	ing.		
D&O/EPLI		Crime		
A. Option 1: \$1 million limit B. Option 2: \$2 million limit	\$650 \$1,130	D. Option 2: \$50,000 e	employee dishonesty limit mployee dishonesty limit employee dishonesty limit	\$260 \$326 \$392
Two Ways to Apply for or 1. By email: Complete the applicati 2. By mail: Send the completed app	on and email to RPS	Signature Programs at SportS	Service@rpsins.com.	
An invoice will be mailed from the a RPS Signature Programs will send				Signature Programs.
Verification: By signing this enrollm coverage, I hereby verify that comm				ying for D&O/EPL
Signature of Association/Club Officer: Date:				

